

DOCUMENT 2

[REDACTED]

INVESTIGATION OF WAREHAM FIRE DISTRICT [REDACTED] COMPLAINT
HR KEY SOLUTIONS [REDACTED]

This is an investigation of a complaint filed [REDACTED]
[REDACTED]-November 14, 2024. The complaint was filed with Chief John Kelley and The
Prudential Committee. [REDACTED]

[REDACTED] This
report contains the following components:

THIS REPORT CONTAINS THE FOLLOWING COMPONENTS:

- I. SCOPE OF INVESTIGATION
- II. SUMMARY OF ALLEGATIONS
- III. WITNESSES INTERVIEWED
- IV. DOCUMENTS AND MATERIALS REVIEWED
- V. FINDINGS OF FACT - [REDACTED]
- VI. RECOMMENDATIONS

I. SCOPE OF INVESTIGATION

[REDACTED]

[REDACTED]

II. SUMMARY OF ALLEGATIONS

STATEMENT 1.1

[REDACTED]

STATEMENT 1.2

[REDACTED]

STATEMENT 1.3

[REDACTED]

III. WITNESSES INTERVIEWED

A total of 5 witnesses were requested to be interviewed as part of this investigation.

- Chief John Kelley- [REDACTED]

IV. DOCUMENTS AND MATERIALS REVIEWED

- EXHIBIT A [REDACTED]
- EXHIBIT B [REDACTED]
- EXHIBIT C [REDACTED]
- EXHIBIT D [REDACTED]
- EXHIBIT E [REDACTED]

V. FINDINGS OF FACT

STATEMENT 1.1

[REDACTED]

FINDING ON STATEMENT 1.1:

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

- [REDACTED]

- [REDACTED]

- [REDACTED]

STATEMENT 1.2

[REDACTED]

FINDING STATEMENT 1.2:

[REDACTED]

STATEMENT 1.3

[REDACTED]

FINDING STATEMENT 1.3:

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

FINDINGS -

[REDACTED]

[REDACTED]

VI. RECOMMENDATIONS

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Respectfully submitted by Mary Beth Bernard, SPHR, SHRM-SCP, HR Key Solutions.